# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 06, 2025

# AIRGAIN, INC.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-37851 (Commission File Number) 95-4523882 (IRS Employer Identification No.)

3611 Valley Centre Drive Suite 150 San Diego, California (Address of Principal Executive Offices)

92130 (Zip Code)

Registrant's Telephone Number, Including Area Code: 760-579-0200

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is provisions:	s intended to simultaneously satisf	y the filing obligation of the registrant under any of the following								
☐ Written communications pursuant to Rule 425 under	er the Securities Act (17 CFR 230.4	425)								
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)										
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))										
□ Pre-commencement communications pursuant to F	Rule 13e-4(c) under the Exchange	Act (17 CFR 240.13e-4(c))								
Securi	ities registered pursuant to Sect	ion 12(b) of the Act:								
Title of each class	Trading Symbol(s)	Name of each exchange on which registered								
Common stock, par value \$0.0001 per share	AIRG	Nasdaq Capital Market								
Indicate by check mark whether the registrant is an eme or Rule 12b-2 of the Securities Exchange Act of 1934 (§	0 0 0 0 1 7	in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter)								
Emerging growth company □										

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or

revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 2.02 Results of Operations and Financial Condition.

On August 6, 2025, Airgain, Inc. issued a press release announcing its financial results for the quarter ended June 30, 2025. A copy of this press release is attached hereto as Exhibit 99.1.

In accordance with General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the Exchange Act), or otherwise subject to the liability of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, whether made before or after the date hereof, except as expressly set forth by specific reference in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1 104	Press Release dated August 6, 2025 Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURES**

Pursuant to the requirements of the Securities Excha	nge Act of 1934, the registrant has duly	y caused this report to be signed on its beha	alf by the undersigned
hereunto duly authorized.			

AIRGAIN, INC.

Date: August 6, 2025

/s/ Michael Elbaz

Michael Elbaz Chief Financial Officer and Secretary



## Airgain® Reports Second Quarter 2025 Financial Results

Delivers Sequential Growth; Positioned for Second Half Profitability and Scalable Growth in 2026

**SAN DIEGO, CA, August 6, 2025 – <u>Airgain, Inc.</u> (NASDAQ: AIRG),** a leading provider of advanced wireless connectivity solutions, today reported financial results for the second quarter ended June 30, 2025.

"In the second quarter, we continued to execute our growth strategy, advancing our platform businesses, strengthening our core, and maintaining financial and operational discipline," said Jacob Suen, President and CEO of Airgain. "We achieved several key milestones, including FirstNet Trusted certification for AC-Fleet, the launch of our Go-Kit Pro mobile connectivity solution, and our first Tier 2 utility win for AC-Fleet. At the same time, we are advancing our Lighthouse global trials, which reinforce the platform's long-term potential. While broader platform ramps are now expected in 2026, the traction we are seeing positions us to deliver profitability in the second half of 2025, and scale meaningfully in 2026."

#### Second Quarter 2025 and Recent Operational Highlights

- In May, received FirstNet Trusted™ certification for the AirgainConnect® AC-Fleet™, validating its compliance with mission-critical public safety standards. The all-in-one 5G vehicle gateway supports FirstNet Band 14 and AT&T LTE/5G networks, while reducing installation complexity and total cost of ownership for fleet deployments.
- In June, launched the AirgainConnect® Go-Kit Pro, a rugged, carry-on-sized 5G mobile connectivity solution with built-in battery, Wi-Fi 6, GPS, and multi-carrier eSIM, enabling rapid, secure broadband deployment for first responders and remote teams. The Go-Kit Pro has been approved by multiple carriers.
- In June, launched the NimbeLink Skywire™ Cat 1 bis embedded modem, pre-certified for end-application use designed to streamline IoT
  deployments by cutting certification hurdles and accelerating global time-to-market by up to 80%.

#### Second Quarter 2025 Financial Highlights

#### **GAAP**

- · Sales of \$13.6 million
- GAAP gross margin of 42.9%
- GAAP operating expenses of \$7.8 million
- GAAP net loss of \$1.5 million or \$(0.12) per share

#### Non-GAAP

- Non-GAAP gross margin of 43.8%
- Non-GAAP operating expenses of \$6.5 million
- Non-GAAP net loss of \$0.5 million or \$(0.04) per share
- Adjusted EBITDA of \$(0.4) million

#### Second Quarter 2025 Financial Results

Sales for the second quarter of 2025 were \$13.6 million, of which \$7.2 million was generated from the enterprise market, \$5.6 million from the consumer market, and \$0.8 million from the automotive market. Sales increased by 13.4%, or \$1.6 million in the second quarter of 2025 compared to \$12.0 million in the first quarter of 2025. Enterprise sales increased by

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\$2.8 million from the first quarter, primarily due to higher shipments of embedded modems and custom IoT products. Consumer sales decreased by \$0.8 million and automotive sales decreased by \$0.4 million from the first quarter of 2025, due to lower demand for embedded and external antennas. Sales for the second quarter of 2025 decreased by 10.3%, or \$1.6 million from \$15.2 million in the same quarter a year ago primarily due to lower sales of \$1.5 million from the enterprise market and \$0.9 million from the automotive market, partially offset by an increase of \$0.8 million from the consumer market.

GAAP gross profit for the second quarter of 2025 was \$5.8 million, compared to \$5.2 million for the first quarter of 2025 and \$6.1 million for the same quarter a year ago. Non-GAAP gross profit for the second quarter of 2025 was \$6.0 million, compared to \$5.3 million for the first quarter of 2025 and \$6.3 million for the same quarter a year ago (see note regarding "Use of Non-GAAP Financial Measures" below for further discussion of this non-GAAP measure).

GAAP gross margin for the second quarter of 2025 was 42.9%, compared to 43.0% for the first quarter of 2025 and 40.5% for the same quarter a year ago. The increase in gross margin compared to the same quarter a year ago was primarily due to improved enterprise product margins. Non-GAAP gross margin for the second quarter of 2025 was 43.8% compared to 44.3% for the first quarter of 2025 and 41.5% for the same quarter a year ago (see note regarding "Use of Non-GAAP Financial Measures" below for further discussion of this non-GAAP measure).

GAAP operating expenses for the second quarter of 2025 were \$0.5 million lower at \$7.8 million compared to \$8.3 million for the first quarter of 2025 and were \$0.9 million lower compared to the quarter, a year ago at \$8.7 million. The lower operating expenses were primarily driven by lower employee expenses. Non-GAAP operating expenses for the second quarter of 2025 were \$0.1 million lower at \$6.5 million compared to the first quarter of 2025 and \$0.4 million lower compared to the same quarter a year ago (see note regarding "Use of Non-GAAP Financial Measures" below for further discussion of this non-GAAP measure).

GAAP net loss for the second quarter of 2025 was \$1.5 million or \$(0.12) per share (based on 11.8 million shares), compared to a GAAP net loss of \$1.5 million or \$(0.13) per share (based on 11.6 million shares) for the first quarter of 2025 and net loss of \$2.5 million or \$(0.23) per share (based on 10.9 million shares) for the same quarter a year ago. Non-GAAP net loss for the second quarter of 2025 was \$0.5 million or \$(0.04) per share (based on 11.8 million shares), compared to a non-GAAP net loss of \$1.3 million or \$(0.11) per share (based on 11.6 million shares) for the first quarter of 2025 and a non-GAAP net loss of \$0.6 million or \$(0.05) per share (based on 10.9 million shares) for the same quarter a year ago (see note regarding "Use of Non-GAAP Financial Measures" below for further discussion of this non-GAAP measure).

Adjusted EBITDA for the second quarter of 2025 was \$(0.4) million, compared to \$(1.2) million for the first quarter of 2025 and \$(0.4) million for the same quarter a year ago (see note regarding "Use of Non-GAAP Financial Measures" below for further discussion of this non-GAAP measure).

#### Third Quarter 2025 Financial Outlook

#### **GAAP**

- Sales are expected to be in the range of \$13.0 million to \$15.0 million, or \$14.0 million at the midpoint
- GAAP gross margin is expected to be in the range of 41.4% to 44.4%
- GAAP operating expense is expected to be approximately \$7.7 million
- GAAP net loss per share is expected to be \$(0.14) at the midpoint

#### Non-GAAP

- Non-GAAP gross margin is expected to be in the range of 42.5% to 45.5%
- Non-GAAP operating expense is expected to be approximately \$6.1 million
- Non-GAAP net income per share is expected to be \$0.01 at the midpoint
- Adjusted EBITDA is expected to be \$0.2 million at the midpoint

Our financial outlook for the three months ending September 30, 2025, including reconciliations of GAAP to non-GAAP measures can be found at the end of this press release.

#### **Conference Call**

Airgain management will hold a conference call on Wednesday, August 6, 2025, at 5:00 p.m. Eastern Time (2:00 p.m. Pacific Time) to discuss financial results for the second quarter ended June 30, 2025.

Airgain management will host the presentation, followed by a question-and-answer period.

Dial-In: (+1) 416 764 8646 or (+1) 888 396 8049

Confirmation #: 13754803

The conference call will be broadcast simultaneously and be available for replay via the investor section of the company's website at investors.airgain.com and here

The registration link will allow you to replay the webcast after 8:00 p.m. Eastern Time on the same day until August 6, 2026.

#### About Airgain, Inc.

Headquartered in San Diego, California, Airgain, Inc. (NASDAQ: AIRG) is a leading provider of advanced wireless connectivity solutions. We are committed to delivering high-performance, cost-effective, and energy-efficient wireless solutions that enable rapid market deployment. Our mission is to connect the world through integrated, innovative, and optimized wireless solutions. Our diverse product portfolio serves three primary markets: enterprise, automotive, and consumer. For more information, visit airgain.com, or follow Airgain on LinkedIn and X.

Airgain, AirgainConnect, and the Airgain logo are trademarks or registered trademarks of Airgain, Inc. All other trademarks are the property of their respective owner.

#### Forward-Looking Statements

Airgain cautions you that statements in this press release that are not a description of historical facts are forward-looking statements. These statements are based on the company's current beliefs and expectations. These forward-looking statements include statements regarding our expected growth and profitability, third quarter 2025 financial outlook, and expectations regarding the potential of our platforms and timing and potential impact of platform ramps. The inclusion of forward-looking statements should not be regarded as a representation by Airgain that any of our plans will be achieved. Actual results may differ from those set forth in this press release due to the risks and uncertainties inherent in our business, including, without limitation: the market for our products is developing and may not develop as we expect; our operating results may fluctuate significantly, including based on seasonal factors, which makes future operating results difficult to predict and could cause our operating results to fall below expectations or quidance; supply constraints on our and our customers' ability to obtain necessary components in our respective supply chains may negatively affect our sales and operating results; risks associated with the performance of our products, including bundled solutions with third-party products; our products are subject to intense competition, and competitive pressures from existing and new companies may harm our business, sales, growth rates, and market share, the potential for the strategic partnership with Omantel to not meet expectations; risks associated with quality and timing in manufacturing our products and our reliance on third-party manufacturers; we may not be able to maintain strategic collaborations under which our bundled solutions are offered; overall global supply shortages and logistics delays within the supply chain that our products are used in, and uncertainty regarding tariffs and trade policies and their potential impacts, as well as in each case, their adverse effect on general U.S. and global economic conditions and financial markets, and, ultimately, our sales and operating results; any rise in interest rates and inflation may adversely impact our margins, the supply chain and our customers' sales, which may negatively affect our sales and operating results; our future success depends on our ability to develop and successfully introduce new and enhanced products for the wireless market that meet the needs of our customers, including our ability to transition to provide a more diverse solutions capability, we sell to customers who are price conscious, and a few customers represent a significant portion of our sales, and if we lose any of these customers, our sales could decrease significantly; we rely on a limited number of contract manufacturers to produce and ship all of our products, and our contract manufacturers rely on a single or limited number of suppliers for some components of our products and channel partners to sell and support our products, and the failure to manage our relationships with these parties successfully or a failure of these parties to perform could adversely affect our ability to market and sell our products; if we cannot protect our intellectual property rights, our competitive position could be harmed or we could incur significant expenses to enforce our rights; and other risks described in our prior press releases and in our fillings with the Securities and Exchange Commission (SEC), including under the heading "Risk Factors" in our Annual Report on Form 10-K and any subsequent filings with the SEC. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof, and we undertake no obligation to revise or update this press release to reflect events or circumstances after the date hereof. All forward-looking

statements are qualified in their entirety by this cautionary statement, which is made under the safe harbor provisions of the Private Securities Litigation Reform

#### Note Regarding Use of Non-GAAP Financial Measures

To supplement our financial statements presented in accordance with U.S. generally accepted accounting principles (GAAP), this earnings release and the accompanying tables and the related earnings conference call contain certain non-GAAP financial measures, including adjusted earnings before interest, taxes, depreciation, amortization (Adjusted EBITDA), non-GAAP net income (loss) attributable to common stockholders (non-GAAP net income (loss)), non-GAAP net income (loss) per (basic or diluted) share (non-GAAP EPS), non-GAAP operating expense, non-GAAP gross profit and non-GAAP gross margin. We believe these financial measures provide useful information to investors with which to analyze our operating trends and performance.

In computing Adjusted EBITDA, non-GAAP net income (loss), and non-GAAP EPS, we exclude stock-based compensation expense, which represents non-cash charges for the fair value of stock awards; interest income, net of interest expense offset by other expense, depreciation and amortization, workforce reduction severance and exit costs, and provision (benefit) for income taxes. In computing non-GAAP operating expense, we exclude stock-based compensation expense, amortization of intangibles, workforce reduction severance, and exit costs. In computing non-GAAP gross profit and non-GAAP gross margin, we exclude stock-based compensation expense, and amortization of intangible assets. Because of varying available valuation methodologies, subjective assumptions, and the variety of equity instruments that can impact a company's non-cash operating expenses; we believe that providing non-GAAP from the exclude non-cash expense allows for meaningful comparisons between our core business operating results and those of other companies, as well as providing us with an important tool for financial and operational decision making and for evaluating our own core business operating results over different periods of time. Management considers these types of expenses and adjustments, to a great extent, to be unpredictable and dependent on a considerable number of factors that are outside of our control and are not necessarily reflective of operational performance during a period.

Our non-GAAP measures may not provide information that is directly comparable to that provided by other companies in our industry, as other companies in our industry may calculate non-GAAP financial results differently, particularly related to non-recurring, unusual items. Our Adjusted EBITDA, non-GAAP net income (loss), non-GAAP EPS, non-GAAP operating expense, non-GAAP gross profit and non-GAAP gross margin are not measurements of financial performance under GAAP and should not be considered as an alternative to operating or net income or as an indication of operating performance or any other measure of performance derived in accordance with GAAP. We do not consider these non-GAAP measures to be a substitute for, or superior to, the information provided by GAAP financial results. Reconciliations with specific adjustments to GAAP results and outlooks are provided at the end of this release.

#### **Airgain Contact**

Michael Elbaz Chief Financial Officer investors@airgain.com

#### **Airgain Investor Contact**

Matt Glover Gateway Group, Inc. +1 949 574 3860 AIRG@gateway-grp.com

# Airgain, Inc. Condensed Consolidated Balance Sheets (in thousands, except par value)

	June 30, 2025		Dec	cember 31, 2024	
	(U	naudited)			
Assets					
Current assets:				0 = 10	
Cash and cash equivalents	\$	7,678	\$	8,510	
Trade accounts receivable, net		11,826		11,671	
Inventories		3,716		3,952	
Prepaid expenses and other current assets		1,333		1,698	
Total current assets		24,553		25,831	
Property and equipment, net		1,803		1,993	
Leased right-of-use assets		4,028		3,901	
Goodwill		10,845		10,845	
Intangible assets, net		4,218		5,799	
Other assets		74		74	
Total assets	\$	45,521	\$	48,443	
Liabilities and stockholders' equity					
Current liabilities:					
Accounts payable	\$	7,061	\$	9,499	
Accrued compensation		1,198		2,041	
Accrued liabilities and other		2,955		1,872	
Short-term lease liabilities		573		89	
Total current liabilities		11,787		13,501	
Deferred tax liability		165		163	
Long-term lease liabilities		3,783		3,810	
Total liabilities		15,735		17,474	
Commitments and contingencies		·		·	
Stockholders' equity:					
Common stock and additional paid-in capital, par value \$0.0001, 200,000 shares authorized; 12,445 shares issued and 11,903 shares outstanding at June 30, 2025; and 12,070 shares issued and 11,529 shares outstanding at					
December 31, 2024.		125,379		123,546	
Treasury stock, at cost: 541 shares at June 30, 2025 and December 31, 2024.		(5,364)		(5,364)	
Accumulated deficit		(90,230)		(87,209)	
Accumulated other comprehensive income (loss)		1		(4)	
Total stockholders' equity		29,786		30,969	
Total liabilities and stockholders' equity	\$	45,521	\$	48,443	

# Airgain, Inc. Condensed Consolidated Statements of Operations (in thousands, except per share data) (unaudited)

	Th	ree months	ended -	June 30,	Six months er	nded June 30,		
		2025		2024	 2025		2024	
Sales	\$	13,623	\$	15,184	\$ 25,636	\$	29,415	
Cost of goods sold		7,784		9,036	14,637		17,691	
Gross profit		5,839		6,148	10,999		11,724	
Operating expenses:								
Research and development		2,553		3,116	5,051		6,236	
Sales and marketing		2,419		2,349	4,883		4,507	
General and administrative		2,867		3,188	 6,161		6,115	
Total operating expenses		7,839		8,653	16,095		16,858	
Loss from operations		(2,000)		(2,505)	(5,096)		(5,134)	
Other income (expense):								
Employee retention credit refund		495		_	1,989		_	
Interest income, net		100		27	321		53	
Other (expense) income, net		(56)		(1)	 (197)		7	
Total other income, net		539		26	2,113		60	
Loss before income taxes		(1,461)		(2,479)	(2,983)		(5,074)	
Income tax expense (benefit)		14		34	 38		(106)	
Net loss	\$	(1,475)	\$	(2,513)	\$ (3,021)	\$	(4,968)	
Net loss per share:			·					
Basic	\$	(0.12)	\$	(0.23)	\$ (0.26)	\$	(0.46)	
Diluted	\$	(0.12)	\$	(0.23)	\$ (0.26)	\$	(0.46)	
Weighted average shares used in calculating loss per share:					_			
Basic		11,841		10,938	11,711		10,736	
Diluted		11,841		10,938	11,711		10,736	

# Airgain, Inc. Condensed Consolidated Statements of Cash Flows (in thousands) (unaudited)

(unaudited)	Oire we suffer any dead from a 20					
		Six months er	nded Ju	ne 30, 2024		
Cash flows from operating activities:				2021		
Net loss	\$	(3,021)	\$	(4,968)		
Adjustments to reconcile net loss to net cash (used in) provided by operating activities:		( , ,	·	(, ,		
Depreciation		236		284		
Amortization		1,593		1,484		
Stock-based compensation		1,510		2,253		
Deferred tax liability		3		19		
Amortization of prepaid assets		_		132		
Accrual of property and equipment		_		22		
Changes in operating assets and liabilities:						
Trade accounts receivable		(155)		(1,267)		
Inventories		236		(740)		
Prepaid expenses and other current assets		365		312		
Other assets		(1)		6		
Accounts payable		(2,438)		(628)		
Accrued compensation		(688)		379		
Accrued liabilities and other		1,134		432		
Lease liabilities		330		(42)		
Net cash used in operating activities		(896)		(2,322)		
Cash flows from investing activities:		,		,		
Purchases of property and equipment		(58)		(150)		
Net cash used in investing activities		(58)		(150)		
Cash flows from financing activities:		()		( ,		
Proceeds from at-the-market common stock offering, net of offering costs		_		3,006		
Payments for withholding taxes related to net share settlement of equity awards		(191)		(95)		
Proceeds from employee stock purchase and option exercises		`308 <sup>´</sup>		101 <sup>°</sup>		
Net cash provided by financing activities		117		3.012		
				-,-		
Effect of exchange rate changes on cash, cash equivalents and restricted cash		5		(5)		
		(222)		=0=		
Net (decrease) increase in cash, cash equivalents and restricted cash		(832)		535		
Cash, cash equivalents, and restricted cash; beginning of period		8,565		7,976		
Cash, cash equivalents, and restricted cash; end of period	\$	7,733	\$	8,511		
Supplemental disclosure of cash flow information:						
Income taxes paid	\$	25	\$	38		
Income taxes refunded	\$ \$	1	\$	50		
Income taxes retunded	Ψ	'	Ψ	30		
Supplemental disclosure of non-cash investing and financing activities:						
Operating lease liabilities resulting from right-of-use assets	\$	519	\$	179		
Accrued offering costs charged against proceeds from sale of common stock	\$	_	\$	10		
Cash, cash equivalents, and restricted cash:						
Cash and cash equivalents	\$	7,678	\$	8,416		
Restricted cash included in prepaid expenses and other current assets and other assets long term		55		95		
Total cash, cash equivalents, and restricted cash	\$	7,733	\$	8,511		
	\$		\$			

#### Airgain, Inc. (in thousands) (unaudited)

## **Sales by Target Market**

		Three months ended							Six months ended June 30,					
	June	30, 2025	Marc	h 31, 2025	025 June 30, 2024		2025			2024				
Enterprise	\$	7,152	\$	4,341	\$	8,615	\$	11,493	\$	17,494				
Consumer		5,650		6,401		4,827		12,051		8,338				
Automotive		821		1,271		1,742		2,092		3,583				
Total sales	\$	13,623	\$	12,013	\$	15,184	\$	25,636	\$	29,415				

## Reconciliation of GAAP to non-GAAP Gross Profit

			Three m	Six months ended June 30,						
	June	June 30, 2025		March 31, 2025		June 30, 2024		2025	2024	
Gross profit	\$	5,839	\$	5,160	\$	6,148	\$	10,999	\$	11,724
Stock-based compensation		39		73		65		112		123
Amortization of intangible assets		89		89		89		178		178
Non-GAAP gross profit	\$	5,967	\$	5,322	\$	6,302	\$	11,289	\$	12,025

## Reconciliation of GAAP to non-GAAP Gross Margin

	ТІ	rree months ended		Six months ended June 30,				
	June 30, 2025	March 31, 2025	June 30, 2024	2025	2024			
Gross margin	42.9%	43.0%	40.5%	42.9%	39.9%			
Stock-based compensation	0.3%	0.6%	0.4%	0.4%	0.4%			
Amortization of intangible assets	0.6%	0.7%	0.6%	0.7%	0.6%			
Non-GAAP gross margin	43.8%	44.3%	41.5%	44.0%	40.9%			

# Reconciliation of GAAP to non-GAAP Operating Expenses

		1	Three m	Six months ended June 30,							
	June	June 30, 2025		March 31, 2025		June 30, 2024		2025		2024	
Operating expenses	\$	7,839	\$	8,256	\$	8,653	\$	16,095	\$	16,858	
Stock-based compensation expense		(564)		(834)		(1,142)		(1,398)		(2,130)	
Amortization of intangible assets		(653)		(653)		(654)		(1,306)		(1,307)	
Severance and exit costs		(151)		(135)		-		(286)		_	
Non-GAAP operating expenses	\$	6,471	\$	6,634	\$	6,857	\$	13,105	\$	13,421	

#### Airgain, Inc. (in thousands, except per share data) (unaudited)

## Reconciliation of GAAP to non-GAAP Net (Loss)

		Т	nonths ended		Six months ended June 30,					
	Jun	e 30, 2025	Mar	March 31, 2025		ne 30, 2024		2025		2024
Net loss	\$	(1,475)	\$	(1,546)	\$	\$ (2,513)		(3,021)	\$	(4,968)
Employee retention credit refund		(495)		(1,494)				(1,989)		
Stock-based compensation expense		603		907		1,207		1,510		2,253
Amortization of intangible assets		742		742		742		1,484		1,484
Severance and exit costs		151		135		_		286		_
Other income, net		(56)		(87)		(27)		(143)		(53)
Income tax expense (benefit)		14		24		34		38		(106)
Non-GAAP net (loss) income attributable to common stockholders	\$	(516)	\$	(1,319)	\$	(557)	\$	(1,835)	\$	(1,390)
Non-GAAP net (loss) per share:										
Basic	\$	(0.04)	\$	(0.11)	\$	(0.05)	\$	(0.16)	\$	(0.13)
Diluted	\$	(0.04)	\$	(0.11)	\$	(0.05)	\$	(0.16)	\$	(0.13)
Weighted average shares used in calculating non- GAAP net (loss) income per share:										
Basic		11,841		11,579		10,938		11,711		10,736
Diluted		11,841		11,579		10,938		11,711		10,736

## Reconciliation of Net Loss to Adjusted EBITDA

		Three months ended							Six months ended June 30,				
	June 30, 2025		March 31, 2025		June 30, 2024		2025		2024				
Net loss	\$	(1,475)	\$	(1,546)	\$	(2,513)	\$	(3,021)	\$	(4,968)			
Employee retention credit		(495)		(1,494)		_		(1,989)		_			
Stock-based compensation expense		603		907		1,207		1,510		2,253			
Depreciation and amortization		855		865		881		1,720		1,768			
Severance and exit costs		151		135		_		286		_			
Other income, net		(56)		(87)		(27)		(143)		(53)			
Income tax expense (benefit)		14		24		34		38		(106)			
Adjusted EBITDA	\$	(403)	\$	(1,196)	\$	(418)	\$	(1,599)	\$	(1,106)			

#### Q3-2025 Financial Outlook

# Reconciliations of GAAP to Non-GAAP Gross Margin, Operating Expense, Net Income, EPS and to Adjusted EBITDA For the Three Months Ended September 30, 2025 (dollars in millions, except per share data)

Gross Margin Reconciliation:		Operating Expense Reconciliation:	
GAAP gross margin	42.9%	GAAP operating expenses	\$ 7.7
Stock-based compensation	0.4%	Stock-based compensation	(1.0)
Amortization	0.7%	Amortization	 (0.6)
Non-GAAP gross margin	 <u>44.0</u> %	Non-GAAP operating expenses	\$ 6.1
Net Income Reconciliation		Net Income per Share Reconciliation <sup>(1)</sup> :	
GAAP net loss	\$ (1.7)	GAAP net loss per share	\$ (0.14)
Stock-based compensation	\$ 1.0	Stock-based compensation	0.09
Amortization	\$ 0.8	Amortization	0.06
Other income	\$ (0.0)	Other income	 
Non-GAAP net income	\$ 0.1	Non-GAAP net income per share	\$ 0.01
Adjusted EBITDA Reconciliation			
GAAP net loss	\$ (1.7)		
Stock-based compensation	1.0		
Depreciation and amortization	8.0		
Other income	0.1		
Adjusted EBITDA	\$ 0.2		

<sup>(1)</sup> Amounts are based on 11.9 million basic and 12.1 million weighted average shares outstanding